



## Board of Directors Meeting #1

Saturday, February 25th, 2023 from 11:00AM to 2:00 PM @ Redwood Lounge

UCSC Fall 2022

Time	Amount of Time	Agenda Item	Facilitator	Material/Notes
11:00 am - 11:05am	5 mins	Arrival		
11:05 am - 11:10 am	5 mins	Check-In	KM	
11:10 am - 11:57 am	47 mins	Budget: M10	JG	
11:57 am - 12:07 pm	10 mins	SIO March 5th	DR	
12:07 pm - 12:12 pm	5 mins	Break		
12:12 pm - 1:29 pm	1hr 17 mins	Speaker Blowout Proposal	KM	
1:29 pm - 1:34 pm	5 mins	Break		
1:34 pm - 1:44pm	10 mins	E2 end of the year	DR	
1:44 pm - 1:54 pm	10 mins	Closing	DR	

### Attendance

- Ka'Reil, Co-Chair
- Jhordy, Program Organizer
- Leslie, Program Coordinator
- Jazmine, GDIT
- Sreejita, RBT Alt.
- Meyene, DHE Rep.
- Sandrine, ATAT Rep.
- Alyssa, CUSN Alt.



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- Nelson, ChALE Rep.
- Danielle, CUIP Rep.
- Maxine, ASF Rep.
- Jeremiah, MC Rep.
- Sayo, Advisor

(Late)

- Aiko, Office Manager
- Nailah, UMOJA Rep.
- Dyanna, Co-chair

### Meeting Notes

- **Check-In** (11:00 am- 11:10am) (10 mins)
  - Co-Chair, KM: What is a piece of media that reminds you of your childhood?
- **Leadership Compass - Communication** (10:20am-11:10am) (50 mins)
  - Program Organizer, JG:
    - Important to recognize leadership styles and what role you can contribute to a larger picture
    - Can take a lot of emotional labor to patch up mistakes/damages made by toxic behavior
  - **Map Coordinates! Self-assessment** (5 min)
  - **Breakouts** (15 min)
  - **Break** (5 min)
  - **Shareback** (15 min)
    - People enjoyed being able to connect with others and reflect on their strengths/weaknesses
    - All directions necessary to the end goal
  - **Closing** (5 min)
- **Break** (11:10am-11:15am)
- **SAPEP Funding Plan Discussion** (11:15am-12:30pm) (75 mins)
  - Folks take a look at Admin Organization Chart
  - Program Organizer, JG: Have you seen this before? Interacted with anyone?
    - Referring to individuals by their titles to emphasize their structural influence
    - Tactics people in power use to deflect accountability: promote “friendship”
    - Co-Chair, KM: reminding us of their authority
    - ChaLE Rep., NR: holding accountability
    - Co-Chair, DR: Students of marginalized identities felt less support from auth. admin.’s



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- Co-Chair., DR: Interacted most with DOS, e2 falls under DSSAS
- Hiring Process
  - MC Rep., JJ: being under SAS, important to confidently determine best fits for working w/ e2
    - SAS would switch times, lack transparency
  - Co-Chair, DR: Changing dates, not informing of certain candidates, information giving students not very accurate
    - Student leaders wrote a letter to Chancellor and other ppl part of hiring process saying not okay
  - Program Organizer, JG: Students input minimally including in admin hiring process, admin will often allow individuals to continue holding their roles without consent/knowledge of students
    - Someone incompatible with students affects our ability as an org
  - Advisor, SF: hiring committee decisions rarely see background info, students managed to thoroughly research and proved their capability to hire
  - Program Organizer, JG: Looking into hiring VC of Fin Operations and Admin
    - Oversees housing
- Program Organizer, JG: With the different funds we receive, one of which comes from the state and allows to do outreach work (rainbow outreach, MC)
  - UC Office of the Pres., where all direction is set for all of the UC's, if tuition is going to be increasing, etc.
  - California -> UCOP -> CAMPUS -> e2
  - Other UC's have outreach programs not completely student run, but have student initiated programs
- Student Academic Prep and Educ. Partnership (SAPEP)
  - Program Organizer, JG: A way to get 93k additional funds
  - However, UCOP asking to show data and how money is spent, requires all of it with no leftover/carryover
  - e2 typical process is deciphering needs of students collectively and overtime
- **Issue:** A week given to coordinate a plan on how to spend 93k, all has to be spent by 2023 (end of acad year)
  - ATAT Rep., SB: (q) will we receive money next year, or one time thing?
    - JG: For this year and 2 more years, similar fund but won't know until similar time period next year
  - CUIP R., NS: (q) Just for outreach?
    - JG: CC-UC transfers, highschool to UC, middle to high
    - SIO Programs



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- KB: geared toward serving SOC?
  - JG: plan uses language of “underserved communities”
- Adv., SF: Board needs to make a decision on the fund, realistically can't be thorough due to time constraints
  - Alumni working at CC's, K-12 schools
  - Talked with Belinda, prof at CC & 2 Admin at BCC and SJCC
    - Most important thing is to visit the campus, can focus on travel money (bring students to UCSC)
    - Biggest concern is housing
    - Local CC's can have more of a chance to live at home and avoid housing issue, most students are commuter students
    - Timing: considering their schedule
  - Highschool Needs
    - Relatable, relative outreach efforts
    - Consistency and genuine relationships
    - Admin must have capacity to sustain relationship
  - Co-Chair, DR: Benefits of having diff ethnic orgs/clubs at highschools, connecting students to them
    - Important to have mentors that look like you
- UMOJA Rep., NS: How do we determine schools we choose to outreach?
  - Advisor, SF: Schools we have relationships with, who has the capacity, housing needs, tracking which schools have an established transfer rate
- ATAT Rep., SB: Getting local students to UCSC is expensive
  - SF: Need incentives for students to come (academic credit)
- ChALE Rep., NR: Harvard High would have HU Presentations, students going to the highschool
- UMOJA Rep., NS: putting together presentations, videos, accessible visuals to promote to students so they know what the school looks like
- Co-Chair, DR: want to be very intentional with how money is spent and proposed
  - Statistics? History? Where are they coming from and what do they need?
  - Proposal: guaranteed programming for Justice for the next 3 years, 70k towards Justice
  - 23.2k: additional funding for HS outreach and covering transportation and other needs (lunch)
    - 1st gen, low income schools need help with costs
  - SIO Program
- Motivation Conference Rep., JJ: Meeting to look over budget and how to use other funds?
- Programs Coordinator, LM, UMOJA Rep., NS: Money has to be spent by June 30, 2023?
- ChALE Rep., NM: No carry forward? MCR., JJ:



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- Advisor, SF: Clear answer needed, changing language to by August for 70k to be spent
  - Suggestion: modification of proposal, approval to use 70k by August then go forward, if not, use money entirely for transportation and visiting CC
  
- **SAPEP DECISION**
  - Co-Chair, DR: Transition to vote
  - MC Rep., JJ: **MC Motions** to allocate the 93k of funding for 70k to justice and 23k to HS tour and visits under the condition to use before August
  - Otherwise, MC motions to allocate 93k to tour support and visits to CC
    - ChALE R., NM: **ChALE Seconds**
  - Co-Chair, DR: Asks for any other motions. No other motions
    - ASF Approves
    - DHE Approves
    - MC Approves
    - ATAT Approves
    - Rainbow Theatre Approves
    - ChALE Approves
    - UMOJA Approves
    - CUSN Approves
    - KAMP Approves
  
- **Break** (12:15pm-12:20pm) (5 min)
  
- **Elections** (12:20pm-12:50pm) (20 min)
  
- **Closing** (12:50) (10 min)